

FACTS ABOUT BECOMING AN ENDEAVOR PILOT

Endeavor's Air's performance, operations, and on-going success are driven by its people. Endeavor has created an employee-forward culture that has created one of the most successful regional airlines in the world.

The **Endeavor Pilot Connection Program** provides Delta-recommended candidates who are successfully hired at Endeavor a defined pathway to Delta Air Lines.

LEADING ANNUAL COMPENSATION

- ✈ Industry-leading First Officer combined 1st year compensation of \$60,000+
 - \$30.00 first-year starting pay rate with a 75-hour monthly guarantee
 - \$10,000 training completion bonus, \$20,000 first year retention payment
 - \$23,000 annual retention payments each year employed at Endeavor.
- ✈ Less than 24-month upgrade time to Captain; Faster progression for pilots with previous Part 121 experience.

DELTA GUARANTEED INTERVIEW PROGRAM (DGI)

- ✈ Delta Air Lines Guaranteed Interview for all Endeavor Pilots
 - Program requirements:
 - Apply to participate in DGI Program
 - Pilots serve 24 months as an Endeavor Captain
- ✈ Endeavor is the **ONLY** Regional Airline to offer a defined career path to Delta Air Lines
- ✈ Endeavor Pilots are still eligible to apply to Delta Off the Street (OTS) concurrently with program

QUALITY OF LIFE MATTERS & COMMUTER BENEFITS

- ✈ Highest-priority jump seat on Delta flights, above all other Delta Connection carriers
- ✈ Commuter-friendly scheduling, including:
 - 100% deadhead pay and opportunity to deadhead home vs. crew base
 - Company-paid parking in crew base location or assisted paid parking at home airport
- ✈ Highest-priority boarding on Delta flights for all leisure travel, above all other Delta Connection carriers
- ✈ Free and reduced air fare to any domestic or international location Delta or a SkyTeam Partners fly
- ✈ Industry-leading benefits package (Medical, Dental, Vision, 401K, Bonuses)

CONTACT ENDEAVOR TO LEARN MORE

If you know any Pilots that are interested in learning more about career opportunities at Endeavor or would like to be considered for a position, please encourage them to contact us and APPLY TODAY at www.EndeavorAir.com.

ENDEAVOR AIR PILOT RECRUITMENT TEAM

Phone: 612-266-1470 | Email: Pilot.Outreach@EndeavorAir.com